



21 E. Church Street  
 Lake Orion, MI  
 48362 248-693-8391  
[www.lakeorion.org](http://www.lakeorion.org)  
 (An Equal Opportunity Employer)

## Employment Application for Police Officer

### Applicant Information

Full Name: _____			Date: _____
First	Middle (Not Initial)	Last	

Address: _____	
Street Address	Apartment/Unit #

City	State	ZIP Code
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Cell Phone: _____
Home Phone: _____

Length of time at this address:  
 Previous addresses at which you have lived over the last ten (10) years, with most recent first, working back:

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Emergency Contact		
Name & Address	Phone:	Cell:

Date Available: _____	Driver's License No.: _____
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Position Applied for: _____	Desired Salary: \$ _____
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Are you a citizen of the United States?	YES	NO	If no, are you authorized to work in the U.S.?	YES	NO
Have you ever worked for the Village?	YES	NO	If yes, when?		

Have you ever been convicted of a felony?	YES	NO	If yes, please explain:
Are there any pending charges against you?	YES	NO	If yes, please explain:
Have you ever been arrested?	YES	NO	If yes, please explain:
Is there any additional information relative to a different name to check for work or other records?	YES	NO	If yes, please explain:
Are you certified by the State of Michigan to perform the duties of a sworn police officer?	YES	NO	If yes, when were certified:

## Education

High School: \_\_\_\_\_ Address: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate? 

YES	NO
<input type="checkbox"/>	<input type="checkbox"/>

 Diploma: \_\_\_\_\_

College: \_\_\_\_\_ Address: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate? 

YES	NO
<input type="checkbox"/>	<input type="checkbox"/>

 Degree (If NO, list credits earned): \_\_\_\_\_

Other: \_\_\_\_\_ Address: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate? 

YES	NO
<input type="checkbox"/>	<input type="checkbox"/>

 Degree: \_\_\_\_\_

## Personal References

*Please list three professional references (not former employers or relatives).*

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_

## Previous Employment (most recent first)

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Ending Salary: \$ \_\_\_\_\_

Responsibilities:

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving \_\_\_\_\_

May we contact your previous supervisor for a reference? 

YES	NO
<input type="checkbox"/>	<input type="checkbox"/>

\_\_\_\_\_

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Ending Salary: \$ \_\_\_\_\_

Responsibilities:  
\_\_\_\_\_  
\_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for a reference? 

YES	NO
<input type="checkbox"/>	<input type="checkbox"/>

\_\_\_\_\_

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Ending Salary: \$ \_\_\_\_\_

Responsibilities:  
\_\_\_\_\_  
\_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for a reference? 

YES	NO
<input type="checkbox"/>	<input type="checkbox"/>

\_\_\_\_\_

Are you 21 years old or older? 

YES	NO
<input type="checkbox"/>	<input type="checkbox"/>

Have you ever been dismissed from or asked to resign from any employment position? 

YES	NO	If yes, explain:
<input type="checkbox"/>	<input type="checkbox"/>	

Are there any other experiences, skills, or qualifications which you feel would especially qualify you for work as a Police Officer with the Village of Lake Orion? (You may attach a resume.)  
\_\_\_\_\_  
\_\_\_\_\_

**Military Service**

Branch: \_\_\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_

Rank at Discharge: \_\_\_\_\_ Type of Discharge: \_\_\_\_\_

If other than honorable, explain: \_\_\_\_\_

**Disclaimer and Signature**

*I certify that the facts set forth in this Application of Employment, in my resume and in the other material I have submitted are true and complete to the best of my knowledge.*

*I hereby authorize the Village of Lake Orion (hereinafter "the Employer"), to contact all my former and current employers, educational institutions and the other references I also hereby release the Employer and its employees and agents, and all of my former and current employers, educational institutions, and the other references I have provided, from any and all liability and damages for releasing or using information concerning me and my performance record and work, academic and/or military experience. I also hereby waive any right under the Bullard-Plawecki Right to Know Act, 1978 PA 397, to receive written notice from the Employer or any former or current employer, that disciplinary reports, letters of reprimand, or other disciplinary action taken against me while employed, will be or have been disclosed to a third person or entity.*

*I also understand that the Employer may, in its sole discretion, conduct or have conducted by an individual or entity of its choice, a criminal background history search on me. I hereby consent to this search being conducted and to the disclosure of the results of that search by the individual or entity conducting the search to the Employer. I further hereby release the individual or entity conducting the search, the Employer, and its employees and agents, from any and all liability, claims and damages, including but not limited to, claims for releasing or using any information revealed as a result of this search. I also understand and acknowledge that false information provided by me or criminal arrests or convictions will result in disqualification from employment with the Employer or in dismissal from employment if an offer of employment has been made and accepted.*

*In consideration of my employment, and subject to any collective bargaining agreement applicable to me, I agree and understand that my employment and compensation can be terminated with or without cause, with or without notice at either my option or at the option of the Employer, it being mutually understood and agreed that my relationship with the Employer is one of employment at will and no representation of the Employer, other than the Village Council, has any authority to enter into any agreement for employment for any period of time or to make any agreement contrary to the foregoing, and any such agreement must be in writing and signed by the President of the Village Council.*

*I hereby consent to having a physical and/or psychological examination and/or test(s), including but not limited to drug and/or alcohol testing, conducted by a physician or other professional of the Employer's choice, and understand that any offer of employment is conditioned upon the results of this examination(s) and/or test(s).*

*Subject to the terms of any collective bargaining agreement applicable to me, I agree not to commence any action or suit relating to my employment with the Employer more than 180 days after the occurrence of the facts giving rise to the claim, or more than 180 days of the date of my termination of such employment, whichever is earlier, and to waive any statute of limitations to the contrary.*

*If I am employed, I understand that additional personal data will be required for determination of benefit eligibility and for statistical purposes.*

*I will abide by all policies, rules and regulations of the Employer.*

*If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.*

Printed  
Name:

Date: \_\_\_\_\_

Signature: \_\_\_\_\_

21 E. Church St.  
Lake Orion, MI 48362



248-693-8391  
[www.lakeorion.org](http://www.lakeorion.org)

In order to comply with United States Government Equal Employment Opportunity requirements, all applicants for employment are requested to complete this form. Data collected will be used for statistical reporting purposes and to measure the effectiveness of recruitment efforts and selection procedures. This information is requested on a voluntary basis, will be kept confidential, and is not available to hiring authorities. Refusing to provide the information will not result in any adverse treatment with respect to the employment or selection process.

The Village of Lake Orion is an equal opportunity employer and shall consider all qualified applicants for all positions without regard to race, color, sex, religion, national origin, age, height, weight, marital status, veteran status, handicap, or any other protected category. Thank you very much for your cooperation.

**DISABLED APPLICANTS:** The Village of Lake Orion Human Resources Department may have resources to assist applicants with the application and/or interview process. If special needs are to be considered, please call: 248-693-8391

Position applied for: \_\_\_\_\_ Today's date: \_\_\_\_\_

Applicant's Name: \_\_\_\_\_

Are you a Veteran of the United States Armed Forces? \_\_\_\_\_ Branch of Service and Rank \_\_\_\_\_

Type of Discharge \_\_\_\_\_ Discharge Date: \_\_\_\_\_

Sex	Race or National Origin
Male	<p><b>White (not of Hispanic origin):</b> All persons with origins in any of the peoples of Europe, North Africa or the Middle East</p>
Female	
<b>Highest level of education?</b>	<p><b>Hispanic or Latino:</b> a person of Cuban, Mexican, Chicano, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.</p>
HS	<p><b>Black or African American:</b> a person having origins in any of the black racial groups of Africa.</p>
Diploma or GED	<p><b>Asian:</b> a person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.</p>
Or Business	<p><b>Native Hawaiian or Other Pacific Islander:</b> a person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.</p>
Some College	<p><b>American Indian or Alaska Native:</b> a person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.</p>
B.A./B.S.	<p><b>Two or More Races:</b> a person who primarily identifies with two or more of the above race/ethnicity categories.</p>
Masters	
PhD, MD, JD or other Professional Degree	

THE VILLAGE OF LAKE ORION IS AN EQUAL OPPORTUNITY EMPLOYER