

Police Employment Information

Employment Opportunities

Occasionally, the Lake Orion Police Department has job openings available and seeks qualified applicants to fill these vacant jobs. The village advertises these job openings in the [Lake Orion Review](#), on this web page, and in any other appropriate media depending on the nature of the job. Interested job seekers are encouraged to check these media often for available job opportunities with the village. A completed [employment application](#) is required and can be returned by stanfieldt [at] lakeorionpolice.org (**E-mail**).

Non-Discrimination Policy and Title VI Compliance

By ordinance, the Village of Lake Orion prohibits any person from being discriminated against in employment, housing, or public accommodation because of actual or perceived race, color, religion, national origin, sex, age, height, weight, condition of pregnancy, marital status, physical or mental limitation, source of income, family status, sexual orientation or gender identity. The village adopted a [Human Rights Ordinance](#) in 2016 to reinforce its commitment to diversity, equity, and inclusion (DEI) within our community.

The village also adheres to Title VI of the United States Civil Rights Act of 1964 (42 U.S.C. 200d) non-discrimination regulations. The Village Manager serves as the village's Title VI Coordinator. Title VI resources include:

- [Lake Orion Title VI Non-Discrimination Plan](#)
 - [MDOT Title VI Information](#)
 - [MDOT Title VI Complaint Form](#) and [Complaint Procedures and Investigation Guidelines](#)
 - [I-Speak Language Flashcard](#)
 - [University of Michigan Language Resource Center](#)
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Union Representation

Some village employees are represented by one of two unions. Our full-time and part-time police officers and desk-records clerk are represented by the Police Officers Association of Michigan (**POAM**). You can download and view the **POAM Collective Bargaining Agreement**.

The Village Manager, department heads, and most clerical staff are not affiliated with any union.
